

Postdoctoral Fellow in Gender and Public Policy at the Balsillie School of International Affairs

Dr. Bessma Momani is seeking a Postdoctoral Fellow to assist with several projects exploring the intersection of gender and public policy. Projects will include gender inequity in academia, impact of gender on firm revenue, gender in the Canadian Armed Forces, and exploring the benefits of Gender Based Analysis in public policy. The Postdoctoral Fellow will be expected to work closely with Dr. Momani and her research team. Residency in Waterloo or in close commuting distance is a must. Specifically, the Postdoctoral Fellow is expected to conduct interviews, conduct literature reviews, and co-author a minimum of 4 academic papers.

Responsibilities

- Collaborate with Dr. Momani on a number of team activities (includes projects and funding from the Department of Defence).
- Conduct high quality research related to gender and public policy in Canada
- Review and synthesize literature.
- Design and implement qualitative research methods (to complement existing quantitative data).
- Analyze data (both quantitative and qualitative) to address key research questions related to gender and public policy.
- Co-author and publish journal articles.
- Participate in writing grant proposals.

Required Qualifications

- PhD (or near completion) in a Social Science field; such as, but not limited to, the following: Gender Studies, Public Policy, Sociology, and Political Science.
- Strong conceptual and empirical understanding of gender relations and public policy, with specific training in gender in Canadian economics, defence or business studies.
- Aptitude for designing and implementing research, including fieldwork (i.e. survey implementation, semi-structured interviews, focus group discussions, etc.).
- Demonstrated capacity of excellent use of research methods (qualitative and quantitative) for gender and public policy research.
- Excellent analytical writing skills in English.

Desirable Qualifications

- Quantitative analysis skills and knowledge of STATA (R or other statistical software).
- Organized and self-motivated.
- Demonstrated capacity to write funded research proposals.
- Ability to lead and work in interdisciplinary environment
- Ability to work and complete tasks with minimal supervision.

Terms of employment

The position will be for a minimum of 8 months at \$45,000 (includes options to opt-in to University of Waterloo benefits), with immediate start, and may be renewed pending additional funding and performance.

Applications shall be sent to Stephanie Kowal (skowal@balsillieschool.ca) before August 30th. Please send:

- A short CV.
- A two-page letter of introduction explaining suitability for this role.
- Two letters of reference